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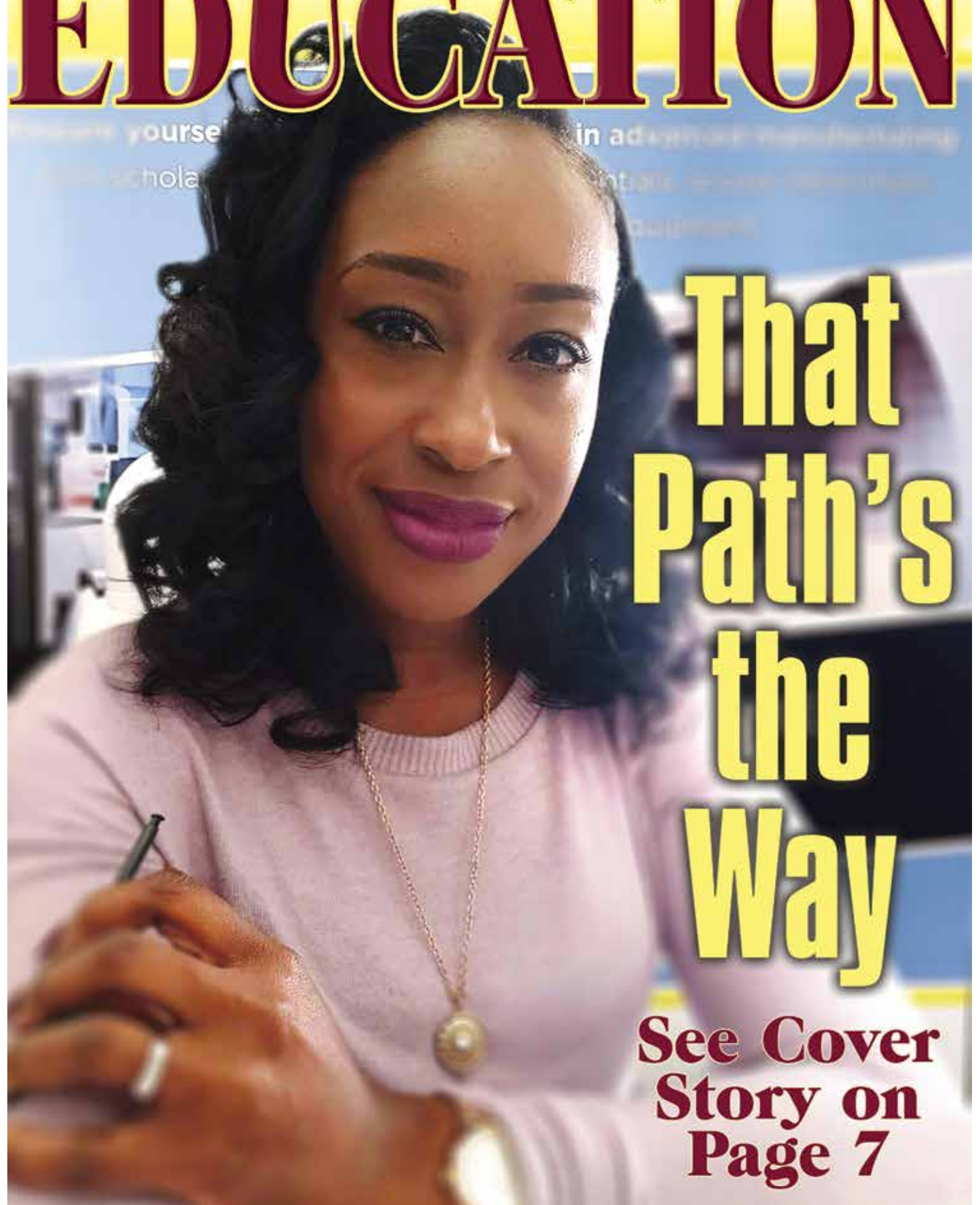
A Reflection of the Positive in the Community

December 2020
Vol. 13, No. 4

In this issue

- 3** Lisa Parham's Letter from the Editor: This Year's End
- 4** Andis Assembler Job Opportunities
- 7** Cover Story Valerie Freeman
- 8** Believing in the Future of Racine County
- 11** African American Chamber of Commerce
- 12** Sock it to Poverty
- 14** Year End Tax Planning
- 17** True Meaning of Christmas Poster Contest
- 21** United Way New Phase of Pandemic Relief Efforts
- 22** Healthy Holidays
- 25** Ringing the Bell to Victory

EDUCATION



That Path's the Way

See Cover Story on Page 7

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The Woman in the Mirror This Year's End



by Lisa Parham

As I look back on 2020, I reflect on how our lives have changed. The global Covid-19

pandemic brought pain and loss to so many of us. And for almost all of us our daily lives, family time and our work has also changed this year. But we made it to the end of this difficult year, not on our own but by God's strength and Grace and by reaching out to one another.

I will choose to remember 2020 as a year of great change and strength for our communities and nation.

We moved forward despite the pandemic. We removed obstacles, found new ways to connect and embraced new approaches to service our community. This past year's battles should give us all reasons to be optimistic in the year ahead. We are not just surviving. We are gaining strength. Many of us have discovered how resilient we truly are. We are seeing ourselves as survivors, seeing how to grow, connect and engage more than ever before.



So in my closing, our President Elect Joe Biden stated, "I honest to God believe the vast majority of Americans are done with the chaos, the corruption, the failure, the irresponsibility, the indifference to American lives, the indifference to America's dignity." Biden said, "We've got a lot of work to do. Not division and distraction but real, real healing of this country."

From my home to yours I would like to bid you and your family the warmest of seasons greetings. Can't wait to see the many and great things 2021 has to offer and bring. Happy holidays, stay safe, wear a mask. Wash your hands and remember to practice social distancing this holiday season.

Lisa Parham

Lisa Parham
President & Chief Executive Officer

"I feel that we should all work to continue to make Racine a positive atmosphere for our Younger People, Thank you for helping to be a positive influence in our Community."

THE RACINE MIRROR

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OUR MISSION

- To uplift our community by being a reflection of what is positive and good.
- To be a vessel of information through our professional interviews, stories, and editorial perspectives.
- To encourage interaction among diverse walks of life.

OUR VISION

- To retain a love and understanding for our community and it's members.
- To be a positive influence and a profile for faith and hope.
- To endorse individual uniqueness and promote an appreciation for diversity.

OUR VALUES

- Respect
- Integrity
- Positive Development
- Excellence
- Good Stewardship

The views and opinions printed in The Racine Mirror do not necessarily reflect those of the owner and management. Though articles,

letters, and editorial perspectives maybe edited for presentation purposes. The Racine Mirror does not suppress the editorial content or viewpoints of it's writers.

Contribute story ideas by calling The Racine Mirror office at 262-633-8677 or you can email us at racinemirror@yahoo.com

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Job Opportunities

Entry Level Manufacturing, All Shifts

Ernest J. Ni'A and Pastor Keith Evans have been contacted by Andis Corporation, seeking entry level, manufacturing jobs for assembling workers. Please share the following information with your congregation, neighbors and friends to make sure that all unemployed brothers and sister are aware of this opportunity.

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Andis is an equal opportunity employer of women, minorities, veterans, disabled, gender identity, sexual orientation, and age.

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<https://production-andis.icims.com/jobs/1299/assemblers-all-shifts/job>

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	3	\$740
	4	\$893

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Collard Greens	\$ 2.99
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Add cheese \$1.00	
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Ages 10 & Under | Includes 1 side

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Pizza Puff	\$ 3.99
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Cheeseburger	\$ 5.49
Chicken Fingers	\$ 5.99

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262-800-2266
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New Menu Items

(2) New Burgers: Bacon Cheese Burger / with Fries
Violator Burger with Bacon, Eggs & Tomatoes / with Fries

Sandwich / BLT with Green Tomatoes / with Fries
Philly Cheese Steak • Jerk Chicken Cheesy Rice
Jerk Chicken Egg Rolls 3 for \$5.00
Chicken Wings (8) 1/2 • Green Fried Tomatoes

Sunday Only: (2) Piece Jerk Chicken with
(1) Side Mac & Cheese (Dark Meat)



Photos by Ralph Tunstell

Cover Story: Valerie Freeman

by Dominique Lambricht

At Park, they have this structure called Pathways. They're kind of like having a major in college. After your freshman year, you get to decide what you want to do for the next three years at the school. You walk around and visit all the Pathways and get information. Once that is done, you pick. Each pathway gives you that framework for what you would see out in the real world in the field of study you have chosen.

Valerie Freeman, manufacturing and robotics pathway teacher at Park High School, has gotten a lot of help from the philanthropic organization SME Prime over the past few years. And now she's set to give back to the organization by being one of the first teachers to serve on its Board of Directors, beginning next year, January 2021. SME Prime, which focuses on facilitating better-quality education in manufacturing, sought Racine Unified to launch its Academies of Racine in 2016. The Academies are small learning communities that aim to provide real-world experience through partnerships with local businesses.

SME Prime helped find local sponsors like Andis and InSinkErator to fund the

remodeling of two classrooms at Park into one and the purchase of a robotic arm. Prime also helped bring in the school's manufacturing classes curriculum and train its teachers, including Valerie. Valerie, a former engineer, got certified in Project Lead the Way and worked with Gateway Technical College to align Park's manufacturing curriculum with its own. Over the past three years, SME Prime helped local sponsors contribute \$150,000 to enhance Park's manufacturing pathway.

Besides the robotic arm, Park also now has a tabletop mechatronics system that students can use to program components to work together, similar to what would occur in an automated assembly line. Valerie also has an AC/DC electrical training system to teach students about conductors and resistors and an approach to teach students about pneumatics, a branch of engineering that uses gas or pressurized air. Valerie looks for the full circle, and that makes her feel good. There are students she sees are working for the same companies that have helped them throughout getting this program together. It starts with the local companies investing in the local community school. The community school builds

up the students, and then sometimes the students go back to work for the dollars that helped them reach their potential.

"Now we have pretty much everything we need, thanks to our local sponsors," Valerie said. "I'm grateful and appreciative. Without them being able to fund our program, I don't know where we would be." Over the summer, an SME Prime representative contacted Valerie to ask if she was interested in applying to be a member of its Board of Directors. She was initially skeptical, especially because the application itself was daunting. She had so much she was already doing that she thought this may be too much right now. She is a mother, a teacher, head varsity softball coach, helps her husband out at the church he pastors at, etc.

The application asked questions about your background, how you raise money, how you have been an intricate part of your community, etc. Valerie set the application down and away for a little bit. When she got a reminder for the application being due soon, she got this nudging of telling herself this could be a great opportunity to give them insight from a teacher's perspective. She filled it out over the next couple of days and didn't look back. She also felt like she may not even get the spot because she didn't know how many teachers, they had asked; there were so many other options. And then one day, coming into work, she powered on her computer, and there the email was congratulating her on becoming a board member.

Diversity is important, as Valerie tells me, because she works in a field full of men. She wishes to expand her pathway to more girls and those students of color. As a woman of color and a teacher, which SME Prime has never had on its board, Valerie knows she will bring new perspectives to its decision making. Once she was welcomed onto the board, she chose the scholarship committee because she felt she could do the most in that committee. She loves the idea of being able to give these resources to her students. She can let them know about opportunities they may not have found on their own. Creating that next level of diversity. The exposure is great because she gets to be a part of something great and hand that greatness to help her students succeed. As a little black girl, there were things she didn't do because the opportunity was just not there for her. So, this is her way of giving back and providing those resources and opportunities to the next.

Valeria also has a very supportive family. Her husband is very supportive, her children see her achieving in ways they can be proud of. She has been having a great year despite the pandemic and trauma many of those have suffered. Valerie cannot complain about her situation. She can still do what she loves, and that is to teach. Valerie wants people to know



she is passionate about the students and children in learning, more important STEM.

Valerie Freeman | Teacher at Park High School | valerie.freeman@rusd.org | 1901 12th Street, Racine, WI 53403 (262) 619-4400



Believing in the Future of Racine County

by Jenny Trick, Executive Director, RCEDC

We are almost there. As the holiday season approaches and the annual clock resets, we prepare to move on from 2020 and embrace the opportunities ahead for Racine County. Before exiting one of the most challenging years in our history, we want to reflect on all the people, organizations and efforts that played a positive role in supporting the Racine County community and its businesses.

In March, at the beginning of the pandemic, business owners were diligently searching for answers of how to operate and make ends meet. With flexible and creative resources available through a variety of means, RCEDC's financial team, Business Lending Partners, acted swiftly to help local businesses to keep their doors open and staff employed.

On behalf of local businesses, RCEDC launched the Open for Business Listing Tool, which allowed more than 140 Racine County businesses to highlight their hours of operation. As we encourage holiday shoppers to buy local this season, please consider updating or adding your business (see below).

And finally, we offer our sincere appreciation to RCEDC private and public contributors for trusting our staff to pivot effectively in a time of significant uncertainty and ambiguity. Without your support, our staff could not provide the assistance Racine County businesses needed.

Our mission is to grow Racine County's property tax base by supporting businesses and development projects, and through this, provide employment opportunities to Racine County residents. The execution of this mission would not be possible without the continued support of everyone who believes Racine County is destined for a better, brighter future.

RACINE COUNTY OPEN FOR BUSINESS LISTING TOOL

The Racine County Open for Business Listing Tool was created by RCEDC in partnership with ZoomProspector.com. This complimentary resource is available to all Racine County businesses of all sizes. If your business is one of over 140 that's already listed, please review your listing and make sure your information is up-to-date. If your business is not listed, please take a few minutes to register. All you have to do is follow the link below, scroll down on the page and click "Add a Business."

<https://rcedc.org/racine-county-businesses-open-during-covid-19/>



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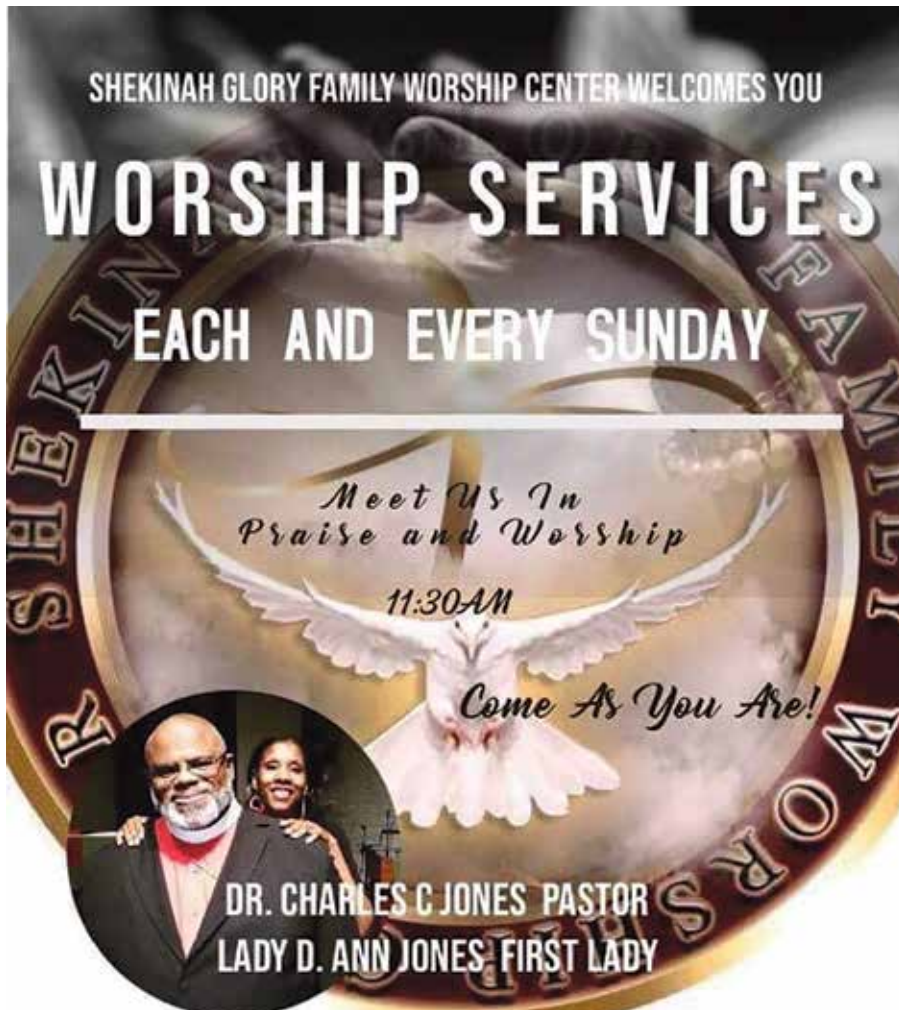
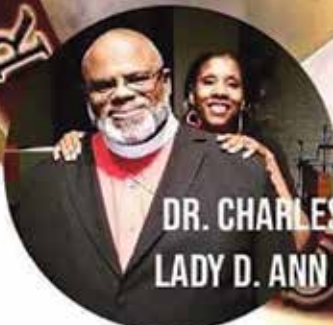
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July	15 & 22
August	5 & 12
September	16 & 23
October	7 & 14
November	4 & 11
December	2 & 9

En Español: Sábado, 4 de Abril



\$50 per person cost to attend

Register by calling Housing Resources, Inc. at (262) 636-8271 or visiting www.hri-wi.org

African American Chamber of Commerce of Greater Racine



Thursday, December 10th

**You have worked so hard through this pandemic,
relax and enjoy some holiday cheer with your peers!**

6:00pm: Welcome & AACCGR Updates

6:15 pm: Fireside chat with Dr. LaToya Thurmond

6:30 pm: Networking Breakout Rooms

* Holiday Mixology

* Black Business Trivia

* Holiday receipies

6:45 pm Holiday Hit Parade

6:55 pm Prizes awarded by SANTA

Prizes will be given for the best HOLIDAY attire

Virtual Zoom Event



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Community Outreach Report

Since our last meeting, the Outreach committee has worked on (3) projects:

1. A virtual roundtable discussion transportation and housing inequities in Racine
2. Black Restaurant Week in November (working with the Membership committee)
3. Holiday Mixer
4. Black Business Week for the Holidays

1) Roundtable - The virtual meeting on October 27, 2020 was called "Unmasking Equity Challenges in Racine". Vice President Anita Cruise served as the moderator. The speakers were:

- Vicky Selkove, Manager of Strategic Initiative & Community Partnerships, City of Racine
- Donna Brown Martin, Director & Highway Commissioner, Milwaukee County Department of Transportation
- Nikki Payne, Public Involvement and Outreach Manager, Southeastern WI Regional Planning Commission

The event was live streamed on Facebook, thanks to President GeroAnn Stinson. As of 11/21/20 there have been 953 views of the presentation.

2) Black Restaurant Week - In support of our Black restaurants, Entrepreneur Week and the Safer at Home request by Governor Evers, the Outreach and Membership committees are working with seven (7) Racine Black owned restaurants from Nov 17 – Nov 23 to promote consumers purchase food for daily consumption and also for Thanksgiving.

3) Holiday Mixer - The focus of this mixer was to allow people to network and to focus on mental health, as isolationism will be felt even more during the holidays due to COVID and cold weather

Date: Thursday, December 10, 2020 at 6 pm

Virtual event: Via Zoom

Event Speaker: Dr. LaToya Thurmond

Breakout Rooms:

- Holiday Mixology
- Black Business Trivia
- Holiday Recopies
- Speed Networking

Non-Profit Event Partner: NAMI

4) Black Business Week for the Holidays – In an effort to support Black businesses operating in Racine for the holidays and the negative effects of COVID-19 on shopping, we are highlighting Black businesses in Racine via Facebook and special promotions. The promotion will kick off on Friday, December 11th (after the Holiday Mixer) and end on Thursday, December 24th.

Respectfully Submitted,
Nikki Payne
Community Outreach Chair

Help Big Brothers Big Sisters 'Sock it to Poverty' with community-wide Christmas sock drive through Dec. 7

Socks are the most needed item for the poor during the holidays, but the least favorable item to give, that's why Big Brothers Big Sisters of Racine and Kenosha (BBBS) is launching a community-wide sock drive to "Sock it to Poverty." The collection will be held until Saturday, Dec. 7. Afterward, the organization will distribute the socks to its Bigs, Littles and other local children and adults before Christmas.

"We are asking everyone in Racine and Kenosha county to set up a up a donation site at your workplace, organization, place of worship or school to collect new socks, mittens or hats. Cash donations will be used to purchase socks and warm items," said Sonya Thomas, executive director of BBBS.

"Your donation will help warm the hearts and feet of people with the greatest need in our community – just in time for Christmas," she added.

Once you have collected your donations, contact BBBS or drop your donations off at the large bins outside of the organization's headquarters, 3131 Taylor Ave, Building No. 4. Everything collected will be given away to our Littles. Extras items will be donated to organizations, schools and needy children who live in Racine and Kenosha Counties.

A promotional poster can be downloaded on Facebook or www.beabignow.org and shared at your worksite, church or among

friends to help promote your collection effort.

You may also donate to the campaign by mail or online at www.beabignow.org.

"We use the money to do a bulk purchase of high-quality socks from a local business," Thomas said. Mail checks to 3131 Taylor Ave, Racine, WI. 53405.

If you have any questions please contact Sonya Thomas, executive director, BBBS at sonya.thomas@beabignow.org or call (262) 637-7625, ext. 204.

warm the hearts-and-feet of children in need during this Xmas

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Report any concerns at 262-638-7720

A New Look to Year-End Tax Planning in 2020

by Yvette Stewart

At this time of year, you often hear advice to take steps before year-end to limit your tax liability. Yet 2020 is a unique year in a variety of ways – while many of the normal rules regarding managing income and timing deductions still apply, new provisions for 2020 have been implemented by The Coronavirus Aid, Relief and Economic Security (CARES) Act that may impact your year-end tax planning. Consider if any of these actions make sense for you.

Reconsider required distributions

Required Minimum Distributions (RMDs) from workplace retirement plans or IRAs are optional due to The CARES Act in 2020. If you haven't yet taken your RMD for this year, you can let your money continue to grow. If you have taken your RMD, there is a 60-day window where you can redeposit those funds in your IRA and eliminate the claim to an RMD. As another option, if you have earned income from work you may want to take all or part of your RMD for this year and invest some or all of the proceeds in a Roth IRA. This allows you to build up your Roth savings, which ultimately can qualify for tax-free distributions later in retirement and aren't subject to RMD rules.

Capitalize on deductions

The standard deduction for 2020 is \$12,400 for a single person and \$24,800 for married couples filing a joint return. At that level, most people claim a standard deduction rather than itemizing deductions. In



2020, you can claim an additional \$300 for cash contributions to qualified charities. Be sure to take advantage of that opportunity before the end of the year. This is a one-time deduction for

those who don't itemize.

Take early withdrawals if needed

If your financial circumstances have been directly affected by COVID-19 (such as a job loss), or you or others in your household have been diagnosed with the virus, you can tap your retirement savings. If you have not yet reached age 59-1/2, you can do so without penalty if you qualify, but the early distribution must occur before the end of the year. The tax burden associated with these early distributions can be spread out over three years.

Harvest investment gains or losses

Given the market's volatility this year, you may want to consider "harvesting" capital losses. This is accomplished by selling investments in a loss position and using those losses to offset gains you realized when selling other investments. Capital losses can also be used to reduce up to \$3,000 of earned income in a given year.

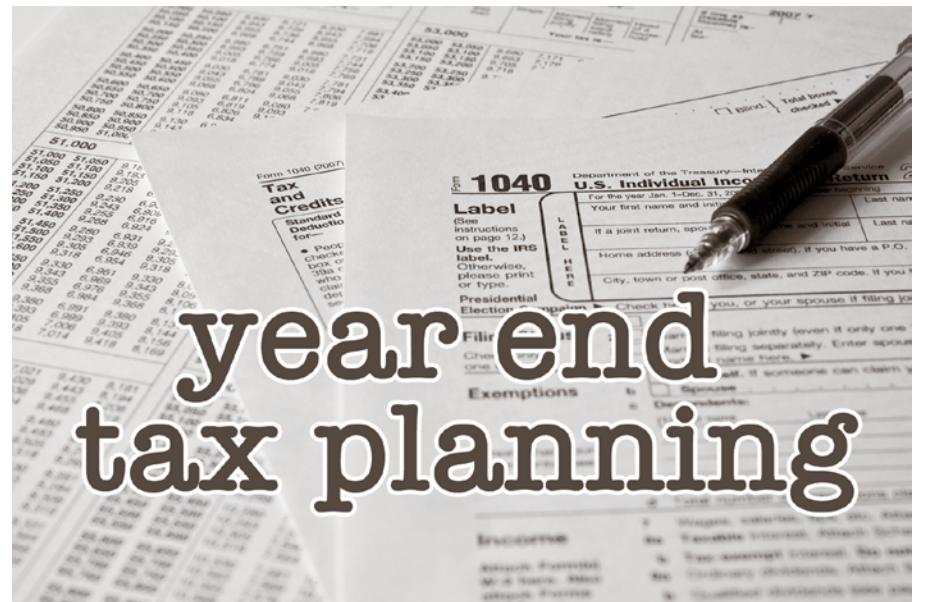
Be prepared for changes

With an election upon us, there could be changes in tax laws that might impact ev-

erything from tax brackets to estate tax laws starting next year. This may be an additional consideration as you make your year-end plans. Be sure to consult with your financial advisor and tax advisor before finalizing your decisions.

Yvette M. Stewart, is a Financial Advisor with Ameriprise Financial Services, Inc. in Brookfield, WI. She specializes in fee-based financial planning and asset management strategies and has been in practice for 14 years.

To contact her, visit www.ameripriseadvisors.com/yvette.m.stewart, email: yvette.m.stewart@ampf.com. PH: 262-901-1540. Ameriprise Financial Services, 16650 W Bluemound Rd, Suite 800, Brookfield, WI 53005. She resides in Racine, WI. Investment advisory products and services are made available through Ameriprise Financial Services, Inc., a registered investment adviser. Ameriprise Financial Services, Inc. Member FINRA and SIPC. © 2020 Ameriprise Financial, Inc. All rights reserved.



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740 College Ave, Racine, WI 53403 in the Living Light Community Center, 262-632-2464

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Knights of Columbus 'True Meaning of Christmas' Poster Contest Open to Grades 1-4

Msgr. S. B. Witkowiak Council 697 of the Knights of Columbus is announcing its annual "True Meaning of Christmas" Poster Contest. The contest is open to all boys and girls in grades 1-4 whether in parochial, private, public schools or homeschooled.

While the posters are normally done in school between November 15 and December 15, that will not be possible this year due to COVID restrictions and closures. So, we are urging that they be done at home. They may not exceed 12"x18", done on regular paper, standard construction paper or tag board. Crayons, watercolors, colored pencils, magic markers can be used. They are to be the students original work, no paste ons to be used or tracing of pictures or letters. We suggest that the words of the theme not be on the poster itself.

First, second, third place winners at each grade level will receive gift cards, Certificates of Merit and ribbons. The winning posters will go on to Diocesan (Regional) and State competition where medals, certificates and ribbons will be awarded as well. The State level 1st, 2nd, 3rd place winners will be displayed at the KC State Convention in Lake Geneva April 30-May 2, 2021.

We ask that posters be completed by December 31, 2020. They are to be received by KC Council 697 no later than January 15, 2021. They can be mailed to Knights of Columbus Council 697, 2516 Winthrop

Ave., Racine, WI 53403 or sent to William Frayer, 2339 Meachem St., Racine, WI 53403. They can also drop off the posters in the container on the porch at McGivney Hall, 2516 Winthrop Ave. (1 block east of St. Lucy Parish).

All posters must have an entry label on the back of the poster which includes: student name, grade, parent/guardian name, complete address, phone number, school attended. Email address is also welcome.

For more information, contact PGK, State Program Director Bill Frayer (262-633-7887, 262-945-1095, frayerfamily@yahoo.com) or Contest Chair Jim Marks (262-989-6219 or marks@uwp.edu).



A poster made by Mason Nichols took first place for third grade in 2019.

Attention! Attention! Attention!




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School Board Election

RAMAC will advocate for policies that promote a pro-business local environment and support effective and efficient government

Spring 2021 is right around the corner and with it is an important election. Three RUSD board positions are up for election this April, specifically districts 4, 5, and 6. If you, or someone you know, has the desire to make a difference in our School District, please consider throwing your hat into the ring. Competitive elections are essential to a vibrant active Board and no seat should run unopposed. Filing papers are due December 1 and the 100 signatures you need are due January 5. If you have any interest at all, or have questions, call us here at RAMAC and we will be happy to help.

If you want more information from Racine Unified School District, please visit <https://www.rusd.org/district/school-board-election-information>

SCHOOL BOARD ELECTION INFORMATION

Board of Education seats in Election Districts 4, 5, and 6 are up for election in April 2021. The term of office is three years beginning on April 26, 2021 and ending April 22, 2024.

Candidates must file as a candidate for an identified Election District and must reside in the Election District from which they are elected.

To determine which RUSD Election District you live in, follow these steps:

Visit <https://myvote.wi.gov/en-us/> to find your ward

To see which election district your voting ward is in and which election districts are up for election this year, see <https://rusd.org/sites/default/files/Districts%20Up%20for%20Election%202019a.pdf>

BOARD OF EDUCATION CANDIDATE INFORMATION & FORMS

All ballot access forms are due by 5:00 p.m. on Jan. 5, 2021

- Declaration of Candidacy
- Campaign Registration Statement
- Nomination Papers
- Ballot Access Checklist
- Campaign Finance Checklist
- Wisconsin Association of School Boards Guide for Candidates

ELECTION DATES & DEADLINES

Dec. 1, 2020: First Day that Nomination Papers May be Circulated for Signatures. Not less than 100, nor more than 200 are required.

Jan. 5, 2021: Deadline for Filing Declaration of Candidacy, Campaign Registration Statement, and Nomination Papers must be filed no later than 5:00 p.m.

Feb. 16, 2021: Spring Primary Election (if necessary)

April 6, 2021: Spring Election

NEED AN APPOINTMENT?

Due to the current City of Racine public health order, appointments may be made with Elizabeth Tobias, Deputy Clerk for School Board Elections, by calling 262.631.7064 or sending an email to elizabeth.tobias@rusd.org. These appointments may be used for picking up new candidate packets or submitting completed candidate forms. As always, completed forms may be mailed directly to the Deputy Clerk for School Board Elections at 3109 Mt. Pleasant Street, Racine, WI 53404. Please note: mailed documents must be received by the deadline of 5 p.m. on Jan. 5, 2021.

QUESTIONS?

Contact Elizabeth Tobias, Deputy Clerk for School Board Elections, at 262.631.7064 or via email at elizabeth.tobias@rusd.org

For Campaign Finance questions, please contact the Wisconsin Ethics Commission directly at 608.266.8123 or via email at CampaignFinance@wi.gov

For other election questions, please contact the Wisconsin Elections Commission at 608.266.8005 or via email at elections@wi.gov



THE PRAYER CLOSET

DECEMBER 2020

Thou hast caused men to ride over our heads we went through fire and through water: but thou broughtest us out into a wealthy place. (Psalms 66:12)


Friend, no matter what your circumstances may look like today, God's plan is to bring you through to a place of abundance. He wants you to have an abundance of peace, an abundance of joy, an abundance of resources—He wants you to overflow with His blessings so that you can be a blessing to the people around you.

If you want to live in the overflow of God's blessings, you have to have an attitude to receive the overflow. Remember, as a believer in Jesus, you are a child of the Most High God. Royal blood is flowing through your veins. You were not created to be average. You were not created to barely get by and drag through life. You have seeds of greatness on the inside. You are well able to do whatever God has called you to do!

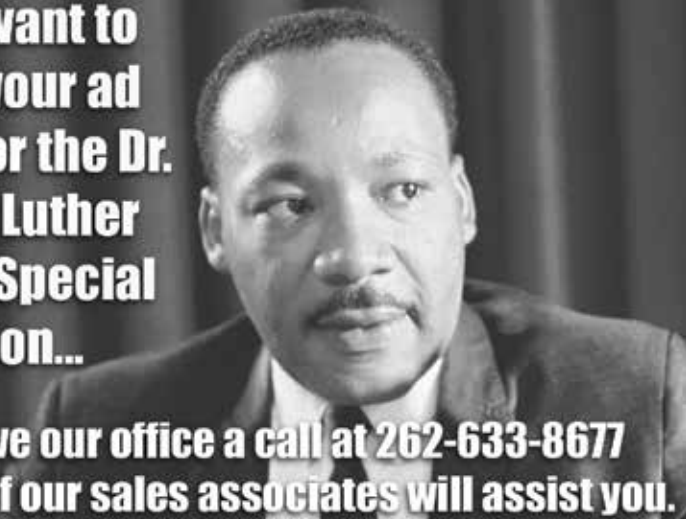
Today, put your shoulders back, hold your head up high and start thinking like a victor. When you're a victor, you know that any adversity in your life is not permanent; it's temporary. Have the attitude to receive the overflow of God's abundance. Keep believing and keep expecting because it's just a matter of time until He turns things around in your favor!

A Prayer for Today: "Father, today I open my mind and heart to You. I choose to believe that You have a good plan for me. By faith, I receive the blessings You have for me so that I can be a blessing to others in Jesus' name. Amen."

Apostle Charles C Jones D.D.
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United Way Launches New Phase of Pandemic Relief Efforts

(Racine, WI) — In response to the ongoing needs created by the pandemic, United Way of Racine County (UWRC) has launched new opportunities for local nonprofits to request support and for community members to get involved. Through its UWRC COVID Relief project, local nonprofits can apply for funds, request single-use face masks and request supplies. Community members are invited to donate to the COVID Relief Fund, donate to the supply drive and volunteer to construct masks. Information about all of these opportunities is available at UnitedWayRacine.org/COVID-Relief.

The UWRC COVID Relief Fund focuses on addressing the community's greatest pandemic-related needs and inequities, such as in marginalized communities disproportionately impacted by COVID-19, in regions lacking adequate healthcare resources and through programs effectively addressing immediate community needs. The fund will not accommodate for funding shortfalls or cover existing operating costs unrelated

to COVID-19. Community members can support this fund at UnitedWayRacine.org/Give by selecting "Give Via Credit Card" and checking the box that says "COVID-19 Fund."

Nonprofits affected by COVID-19 are invited to apply for grants of \$2,500 to \$12,000 from the fund at UnitedWayRacine.org/COVID-Relief. To be eligible, applicants must be 501(c)(3) nonprofits serving Racine County. Organizations do not need to be current funded partners of United Way. Incomplete or improperly submitted applications will not be considered for funding. This is a competitive fund, so application does not guarantee approval.

Monetary support is not the only type of assistance nonprofits need to continue serving the community throughout the pandemic. Nonprofits may submit lists of supplies needed to mitigate COVID-19's impact on their work to Community Investment Director MaryBeth Kallio at MKallio@UnitedWayRacine.org. Community members can visit [\[cine.org/COVID-Relief\]\(http://UnitedWayRacine.org/COVID-Relief\) to browse the requests and donate supplies. The page will be updated with new supply needs every month.](http://UnitedWayRa-</p>
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Last but not least, United Way of Racine County is mobilizing volunteers to create 28,000 hospital-grade, single-use, disposable face masks under its Season of Caring volunteer project. The masks will be distributed to local nonprofits for staff and client use. Volunteers and volunteer teams must commit to assemble masks in bundles of 700, a commitment of around 20-25 hours per bundle. To volunteer or request completed masks, visit UnitedWayRacine.org/Masks.

About United Way of Racine County

United Way of Racine County fights for the health, education, and financial stability of every person in our community by partnering with individuals and organizations to create long-lasting, positive change. United Way of Racine County funds local programs, special projects, and its own initiatives, to build an educated workforce in Racine County. To learn how you can join us, visit UnitedWayRacine.org or call (262) 898-2240.

Rep. Neubauer on New Public Health Emergency, Renewed Mask Order

MADISON — Today, Governor Tony Evers announced a new Executive Order Declaring a Public Health Emergency due to the continuing dramatic spike in COVID-19 cases in Wisconsin and yesterday's record-breaking COVID-19 daily deaths, to be released in the coming days. Gov. Evers also announced that he would reissue Emergency Order #1, continuing the statewide mandatory mask order for indoor spaces open to the public through mid-January. Rep. Greta Neubauer (D-Racine) released the following statement in support:

"As our hospitals and public health infrastructure struggle to cope with the enormous surge in COVID-19 cases, we must all do everything in our power to reduce the number of new cases and flatten the curve in Wisconsin," Neubauer said. "We cannot solve this emergency through our healthcare workers alone. It will take all of us doubling- and tripling-down to use every tool in our toolbox to stop the exponential spread of this pandemic."

"People are dying. I know we are all exhausted after nine months in this pandemic, but our essential hospital workers and our neighbors desperately need our help. Stay home, whenever possible. Wear your mask every time you leave home. Practice social distancing and avoid people who are not from your household, whether you are in public or in a private home. Isolate and get tested if you have any symptoms. Lives depend on each of us doing our part."

"We also desperately need legislative action to help address this crisis. We cannot fight this pandemic on individual action or executive orders alone—we need Republican leaders in the Legislature to come to the table and pass additional COVID-19 aid, and we need our federal legislators to move ... COVID aid forward there too. People are depending on legislators to do our jobs, and lives hang in the balance."

United Way of Racine County



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What You Might Not Know About Your City

Talking Racine

Join us at TalkingRacine.com

Merry Christmas

Happy Holidays from The Racine Mirror Staff!



HEALTHY LIVING



Healthy Holidays

Below are tips, pointers and resources for dealing with all the food and drink we consume during the Holidays that can threaten or be disastrous for our health.

Any questions, further info, to discuss; input, ideas or suggestions, contact: Randy Bennett Ed.D., HCT (HEALTH Change, Support and Accountability TEAM/COMMUNITY), www.maxfulfillment.com/health-thebooklet/. Bio www.maxfulfillment.com/bio/. Testimonials www.maxfulfillment.com/testimony/. 847 809-4821, randy@maxfulfillment.com

1 Before you go out

♥ Eat before you go. Don't go out on an empty stomach.

Before setting out for a party, eat something first so you don't arrive famished.

If you're worried about resisting delicious but unhealthy foods, eat a nutritious snack before you go. It will take the edge off your appetite and keep you from overeating.

♥ Do not skip meals.

A popular strategy for holiday eating is skipping breakfast and lunch to save your

appetite for the big, special Holiday dinner. That typically leads to overeating, "grazing" or binging. Instead, first have a good balanced, satisfying breakfast and lunch.

2 Eating

♥ Start simple and healthy.

Fill your plate with veggies, fruits, green salads, and lean meats. Chances are, after filling up on all that healthy food, you won't be too hungry. You'll be better able to resist the casseroles and gravies that looked so good at first.

♥ Use a small, smaller plate.

We tend to fill our plates up, no matter what size they are. So choose a small plate and you won't be able to fit as much on it, and won't eat as much.

♥ Eat mindfully.

Savor each bite. Don't eat fast or gobble the food down like we can do at a Holiday party, especially when it's so tasty or delicious. Put your fork down between bites. Focus on the flavor and enjoy what you're eating.

♥ Take a break before taking seconds.

It takes a few minutes for your brain to get your stomach's "I'm getting full" signal. So, after finishing your first helping, take a 10-minute break before taking seconds. Socialize, talk to someone. Drink some water. Check messages or emails on your smartphone. Then recheck your appetite. You might realize you are full or want only a small portion for seconds.

3 Drinking

♥ Limit alcohol.

When you get to the party, start off with a low-calorie, non-alcoholic drink, such as sparkling water or a diet soda. This will help quench your thirst and the temptation to drink as much.

♥ Avoid alcohol on an empty stomach.

Alcohol increases your appetite and diminishes your ability to control what you eat. So make sure you eat something first before drinking.

♥ Try alternating between water and alcohol.

If you're going to drink, try to alternate between water and alcohol to minimize

alcohol calorie intake and stay hydrated. The calories that mixed drinks can add range from 150 to 225.

You can cut down your alcohol calories by using seltzer water as a mixer for hard liquor.

4 Keep physically active

♥ Go for a walk or run whenever you can during the Holidays. Instead of heading for the couch after a big meal, bundle up and head outdoors for some fresh air. Walking is one of the healthiest habits you can have during the holidays, especially after a big meal. A brisk 15- to 20-minute walk after a meal can help ease digestion and stabilize blood sugar levels.

♥ Play sports that get you active, moving around. Start a family game of touch football, basketball, mini-golf or whatever your family's favorite sport is.

♥ Don't sit around all the time. Add movements, gestures to your favorite card or board games. Take a break, get up and stretch, walk around the house.

♥ Play in the snow. Go sledding, ice skating, skiing or snowshoeing. Build a snowman or snow fort; have a snowball fight.

Sources; Resources

11 Holiday Healthy-Eating Tips From A Registered Dietitian: <https://www.self.com/story/13-holiday-healthy-eating-tips-from-a-registered-dietitian>

Holiday Healthy Eating Guide: <https://www.heart.org/en/healthy-living/healthy-eating/eat-smart/nutrition-basics/holiday-healthy-eating-guide>

Holiday Healthy Eating: <https://www.heart.org/-/media/aha/h4gm/pdf-files/hheatingguidefinalnohologo.pdf?la=en&hash=8D07B2B796438093C7DC7DEF12DA978C8DFF5893>



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Ring the Bell to Victory

by Royal Della Jane Buckley

Yesterday, November 12, 2020 I rang the bell to VICTORY at the Cancer Center. I completed the cancer radiation treatment. I got my certificate in my hand. Today, November 13, 2020 I will start chemo for five years. I am ringing the bell for the chemo victory too. All things are possible to them that believe. I am truly a believer of Jesus Christ!

Attached is a picture of me ringing the bell as I exit the Cancer Center. I am so grateful and thankful for God's grace and mercy during this journey. Also, attached is my latest publication entitled, Holiness A Sure Foundation For A Promising Future. The books will be available for purchase at a cost of 20\$ each. You can cash-app \$DellaJaneBuckley if you decide to support the book ministry to help with the cost for my medication for the chemo treatment. I am so excited about this stage in my life right now. Please continue to keep me in your prayers and thanks for your support with me on this CANCER wall.

Remember the Best is Yet to Come!

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- Piggly Wiggly Stores (Washington and Durand locations)
- Pick-n-Save (Green Bay Rd.) and Green Tree Center
- Festival Foods
- City Hall
- GateWay Technical College (Student Services)
- All Saints Medical Center (Cashier's Office)
- Belle Urban Offices (1900 Kentucky St.)

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Advanced Ethics & Boundaries

Feb 26 | 8am-12pm | Online
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complicated scenarios within human service organizations.

SHRM Essentials

Feb 25 & 26 | 8am-5pm | Online
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SHRM Certification Exam Prep

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New Youth Facility Announcement

Racine County Executive Jonathan Delagrave is inviting the public to learn more about the County's plans for a new youth justice facility at an upcoming virtual public forum.

Racine County was awarded \$40 million in state funding to construct a modern, trauma-informed Secure Residential Care Center for Children and Youth to replace the existing juvenile detention center. The facility will be known as the Racine County Youth Development and Care Center.

Public forums on the project will be held from 4-5 p.m. Monday, November 16, and Tuesday, November 17. The public can access the forums by videoconference here: <https://tinyurl.com/y2hsprar> or by calling (312) 626-6799, passcode 999-7683-3960.

The forums provide an opportunity for the public to learn more about the new facility -- from its purpose and goals to budget, construction, and timeline -- and ask questions of project staff.

For more information, reach out to Mark Schaaf at mark.schaaf@racinecounty.com or 262-636-3815.

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This Is the Season

by D. White

This is the season to listen, listen to the voice of reason. For the last eight years we've been blessed to have diversity in the highest office of the United States like never before. We've had a model family in the White House featuring a husband of high moral standards with a strong wife, who's equally intelligent and beautiful, to support him and scholarly children that represent optimism and hope for future generations. Good, bad, or indifferent we know what we have with the Obamas'. Now with the impending changing of the guard, we don't know what we are going to get. All we can do is brace ourselves for the worst while praying for the best and hope that it may not turn out to be as bad as it appears. If there was ever a time in our country's history for people who've been traditionally oppressed to band together that time is now. This is the season!

This is the season for those with a purpose in life to stand up and speak up for what we believe in. Not just lip service but our actions need to speak louder than our words. I briefly worked at a place where the motto was, "One band, one sound." Although that sounded good, pun intended, unfortunately it was a blatant lie! Everything about that divisive culture, from top to bottom, sideways, backward and forward, inside-out, contradicted the idea of unity. Our ancestors did not shed blood, sweat, and tears, nor did they sacrifice their lives for such vain rhetoric and empty propaganda. People of color need to redefine our purpose and refocus our efforts to support one another the way our ancestors did when



Jim Crow was overt. Now it is more subtle and done through a systemic passive-aggressive, yet none the less malicious, means of discriminatory practices.

For those of us who have accomplished anything of significance and have experienced

any bit of the American dream I challenge you to get off your power trip and stop using your position to bully others and put them down; particularly those you share commonalities with. This is the season to use your position of authority to lift others up. Help them in their right to liberty and quest to pursue happiness. This is the season to use your influence to empower and help all human beings. Please purge yourself of the house slave versus field slave mentality that has some brainwashed to the point that it seems inherently genetic. We need to stop clawing at each other like crabs in a bucket trying to reach the top at the expense of the peace of mind of our fellow man. This is the season to please listen to the voice of reason. This is the season to apply the Golden Rule and treat others the way you would like for them to treat you (Luke 6:31). This is the season to esteem others above yourself and earn their trust by giving them the same respect that you want them to give you.

This is the season to humble yourself,

because if you don't then your fall will be much harder, much greater, and much faster than your rise (Mt. 23:12; Luke 14:11). This is the season to be the change that you want to see. Model the behaviors that you expect from others, especially our children. This is the season to stop playing the blame game because we don't have time to "B"-lame. This is the season for each individual to hold him or herself responsible and don't hate on those that hold you accountable. This is the season to stop feeling threatened because you are no longer the token minority in the room. This is the season to stop holding your brother or sister in contempt because he or she has just as much intelligence as you, yet a little more tact



and a lot more integrity. This is the season to embrace your fellow man, learn from him, encourage him, and accept him as a source of encouragement for you. This is the season to offer your gift of time and support for a cause that is greater than yourself. Please listen to the voice of reason because this is the season. This is the season to recognize that united we stand and divided we fall. This is the season for all human beings to realize and acknowledge that the One we celebrate gave His love unconditionally and sacrificed His life for us all (John 3:16). Enough said? This is the season!

Darrell Anthony White Woodard is a school counselor in Kenosha and a Gospel preacher at the Southside Church of Christ and Hampton Avenue Church of Christ in Milwaukee. To schedule a consultation or speaking engagement, please make your request via email: darrellwoodard@rocketmail.com or phone: (847) 287-5842. Linked In: www.linkedin.com/in/dr-darrell-anthony-white-woodard-32387837/ Facebook: Acrostic Therapy.



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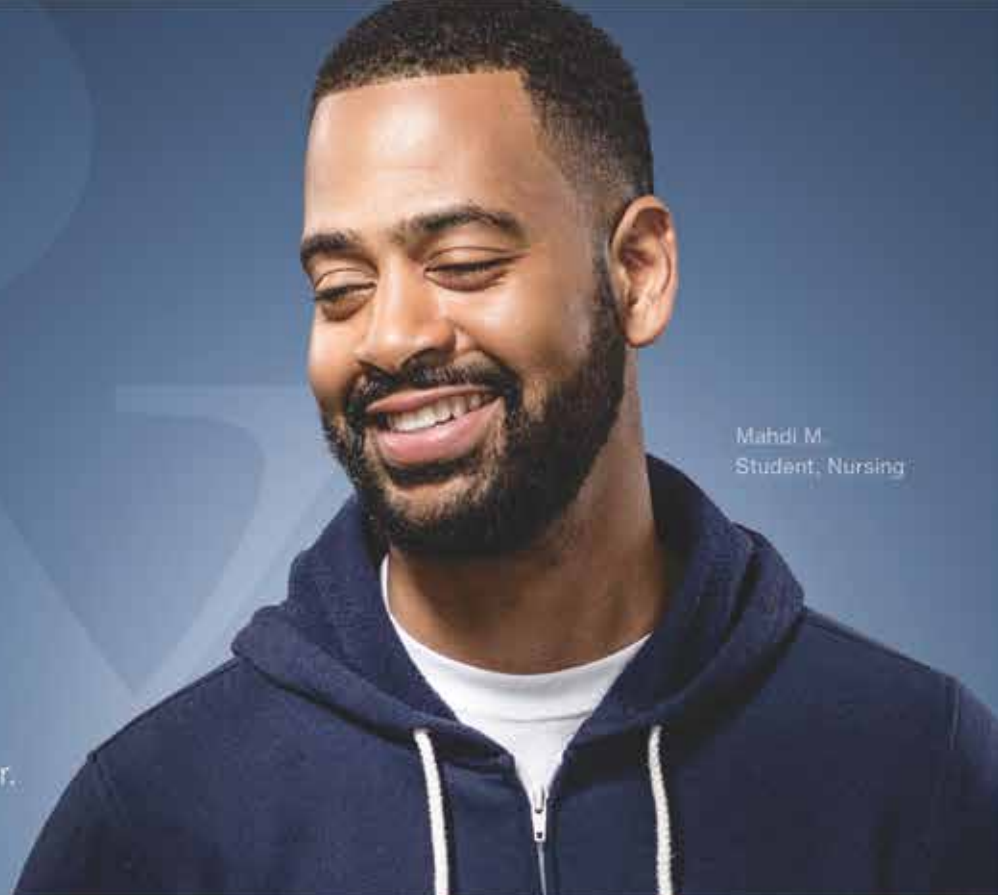
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An Urban Perspective

Racial Inequality Merits a Revival in Racine

By Yolanda Hodges

There is a lot of buzz from people in our community about the recent article that was published on November 7th in the USA Today newspaper that ranked the city of Racine as the fourth worst city for Black Americans. The study indicates that racial inequality is a prevalent issue in Racine. It looked at disparities between black and white residents in multiple socioeconomic situations, such as income, education attainment, poverty and incarceration rates.

The community response to the article has been varied and many have an opinion as to the what, why and who's to blame, but the question that remains in my mind is what are we collectively and individually going to do about it? Studies and awareness of issues are good, but how will we move forward as a community and as a race? What is the game plan? We definitely



fools.”

Racine's black residents should be asking themselves what role they can play in making Racine a better place for black people. Partnering with and being inclusive of other races in our struggle is in our best

need one. As a community, we are in this together and as Martin Luther King Jr. stated, “we must live together as brothers or perish together as

fools.” interest, but we should not solely rely on others outside of our race for what we can and should be leading ourselves. Our ancestors had to overcome far greater opposition, racism and obstacles during their time than what we are faced with today and they not only persevered, but made advancements for blacks with their efforts.

We need to bring about a revival in our black community. As we progressed as a race, we lost something else along our journey to equality. We have become stagnant, lacking unity and the true commitment necessary to continue in our efforts. As this study clearly reveals, our battle for equality is not over in Racine. Every day we have a choice of either doing good or doing nothing at all for the greater good. Waking up to see another day in this life should be viewed as another opportunity to make a difference; touch a heart; encour-

age a mind; or inspire a soul.

We must always remember that someone once made a choice to do something for the greater good on our behalf so that we would have the opportunities that are currently available to us. We must continue to strive for equality for blacks in Racine by sharing our time, wisdom, resources and/or talents for the current and future generations to come.

Yolanda Hodges is the Owner/Provider of It Takes a Village Child Learning Center which is a state licensed family child care center in Racine. For more information regarding the center please call 262.357.4741 or visit our website at: ittakesavillagechildcareracine.com and On Facebook @ittakesavillageracine. Emails can be sent to Yolanda.Hodges@ittakesavillagechildcareracine.com.



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Baldwin, Colleagues Request Information on HHS Price Negotiations for COVID-19 Antiviral Drug Remdesivir, Urge the Trump Administration to Ensure Access and Affordability

Senators Seek Use of Compulsory Licensing Authority to Cut Costs

WASHINGTON, D.C. – U.S. Senator Tammy Baldwin (D-WI) joined Senators Elizabeth Warren (D-MA), Tina Smith (D-MN), Bernie Sanders (I-VT), Chris Van Hollen (D-MD) and Sherrod Brown (D-OH) to send a letter to Department of Health and Human Services (HHS) Secretary Alex Azar requesting an update on HHS pricing negotiations with Gilead Sciences, the maker of the COVID-19 antiviral drug remdesivir, including whether HHS plans to challenge Gilead’s monopoly control of the drug in order to lower costs and ensure the treatment is accessible.

Last month, the Food and Drug Administration (FDA) gave its first full approval for a COVID-19 therapeutic to Gilead Sciences’ remdesivir, an antiviral drug that has demonstrated moderate effectiveness in shortening the median recovery time from 15 days to 11 days for patients hospitalized with COVID-19.

In July, the lawmakers first raised questions with Secretary Azar about the exorbitant cost of the therapy for U.S. insurers, consumers, and taxpayers, and have not yet received a response. Under an agreement with HHS, Gilead charged U.S. hospitals

\$3,200 per treatment course for Remdesivir—the highest price in the world, \$860 more than other developed countries. That difference represented a revenue windfall for Gilead of nearly half a billion dollars under the company’s agreement with HHS for half a million treatment courses.

In their letter, the Senators urge the Trump administration to invoke its compulsory licensing authority under 28 USC § 1498 which allows the federal government to authorize production of the drug.

“Gilead has licensed generic manufacturers to produce the drug for other countries, further driving down the price abroad, and the federal government can—and should—do the same in the United States,” the senators wrote.

In addition to requesting a response to their July 16 letter, the Senators asked a series of questions regarding HHS’s current status of pricing negotiations with Gilead, and whether officials plan to use the federal procurement and production authorities available under the CARES Act and the Defense Production Act to ensure access to the drug. The senators have requested a response to their letter no later than November 30, 2020.

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RIC's 26 Member Churches **Call for Immediate Action**

Racine Interfaith Coalition Expresses Outrage at Blatant Racism in the Burlington School District

Racine Interfaith Coalition condemns the blatant racism shown against children of color in the Burlington School District. The statewide organization WISDOM with affiliates in 12 cities, and our national organization GAMALIEL with affiliates in 15 states join RIC's 26 member congregations in Racine County stand with RIC member, the Burlington Coalition for Dismantling Racism in calls for reform.

Racial epithets have been expressed in writing and verbally in many forms, including the interruption of Google Classrooms with racial slurs, vandalism, the disruption of school board meetings, and more.

A teacher attempting to teach tolerance and racial equity faced the demand by some elements in the community that she be summarily fired. While this did not happen, the School District has not fulfilled its pledge to enact the necessary changes to insure the safety and comfort of Black and Brown students in their district. The situation has risen to a crescendo of threats against the lives of those in the Burlington Coalition for Dismantling Racism who first brought this to the attention of the School Board.

While all persons are not equally guilty, we have seen throughout history that those who stand by and watch injustice must be held accountable, as well as those who directly perpetrate it. Silence in the face of racism is acceptance of racism, and the time is long past where that can be tolerated.

Faith leaders from around the state and across the country call upon the Burlington School District to immediately begin the essential work of creating a safer and more equal school environment for Black and Brown children in their community.

Please join us this Thursday to let people working to dismantle racism in Burlington know that we stand by them.

Thursday, November 19
11:00 am

After registering, you will receive a confirmation email containing information about joining the meeting.

Phone: 262-635-9532; e-mail: ricracine1993@gmail.com; www.ricracine.org

NAACP **Participant Invitation**

With this historic election behind us, we wanted to take a moment to thank you for all that you did to protect our democracy.

Whether you chipped in \$5 or \$500, knocked doors, volunteered, took surveys, worked the polls, or simply cast your ballot; every little bit got us across the finish line. Your support put our country on the path to brighter days.

Black and allied voters delivered this victory for Joe Biden and Kamala Harris. In fact, during his acceptance speech, Joe Biden said so himself! Then he made a big promise: to have our back as much as we had his.

We plan to hold him to it!

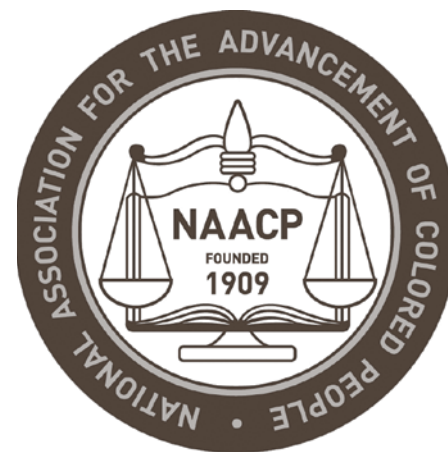
The NAACP is putting together recommendations for the new administration's Black Agenda and we want to make sure each and every one of you gets to make your voice heard.

So what's on your mind, friend? The economy? A stronger COVID response? Student loan forgiveness? Expansion of the Affordable Care Act? Passing the John Lewis Voting Rights Act? We want to hear it all!

We've put together a quick survey, just for our top supporters, to gauge your priorities and where you think this new

administration should immediately focus their efforts. Will you take two minutes and complete our Black Agenda Priorities Survey?

<https://support.naacp.org/a/black-agenda?emci=8226e837-6c28-eb11-9fb4-00155d03affc&emdi=83d75779-7328-eb11-9fb4-00155d03affc&ceid=3085894>



Upcoming Programs at the Racine Public Library

Programs are at 75 Seventh Street, Racine, WI 53403 unless stated otherwise.

A sign language interpreter is available with one week's notice. For information, call the library's business office at 262-636-9170.

Curbside Pickup is located in the outer lobby off the circle of Library Dr. Place your holds at www.racinelibrary.info or call 262.636.9217. Monday-Thursday 9-8 and Friday & Saturday 11-4.

Book Drops

The book and material drops on Lake Ave. have been moved back to their original location on Library Drive on Monday. They are located in front of the library lobby on the circle.

Mobile Curbside Pickup

Have your holds placed on the bookmobile. Pick up from a location near you. Visit www.racinelibrary.info for Bookmobile schedule.

Call Center

Call or text, 262.636.9217, RPL your reference questions we are standing by to help! Email racine_reference@racinelibrary.info Staff is available Monday-Thursday 9-8, Friday 9-4 and Saturday 11-4

Need a library card?

You can now sign up for a digital library card at www.racinelibrary.info. A physical card will be mailed to you.

Internet Services

By appointment use the internet, print, ask questions, and scan! Thirty minute sessions (no extensions will be made), a library card is required. Monday-Friday 10:00-2:00, side door off Lake Ave. there is a metal sign out front saying "Curbside Internet." Call 262.636.9217 to make an appointment, all COVID-19 protocols are being followed.

COVID-19 Weekly Free Testing Sites

Monday-Kenosha East, Tuesday-Racine CRCHD, Wednesday-Racine CRCHD, Thursday-Racine City, Friday- Kenosha-West. Please visit the RPL Facebook page for more detailed information.

Kids/Teens Programs

Monday Doodles: Visit RPL's FB/IG/ Newsletter for doodle ideas. Share your drawings with RPL!

Weekly Brain Teaser: Like Riddles? RPL shares one every Monday, visit RPL's FB/IG. If you have the answer email carrie.richmond@racinelibrary.info

richmond@racinelibrary.info

Tuesday Tales: 10:00am | Tuesdays | Facebook Live. Join Miss Carrie and Miss Ali on Facebook live, they are sharing stories and songs.

Family Storytime: 10:00 | Wednesdays | FB/IG/YouTube. Join Miss Gail for weekly stories.

Musical Family Storytime: 10:00 | Thursdays | FB/IG/YouTube Miss Carrie has fun songs and stories to share with you.

First Chapter Fridays: 1:00 | December 9th | FB/IG/YouTube. Let our Youth Services librarians whet your appetites for some amazing books. We'll share the first chapters of some of our favorites, from early chapter books through Young Adult. Each week will feature a new story, so don't miss out!

Kamishibai Stories & More with Ms. Keiko: 10:00 | December 4th | FB/IG/YouTube. Miss Keiko tells stories with the Japanese style of storytelling "Kamishibai" or Japanese paper plays.

Design your own 3D Printed Ornament: 6:00 | December 8th | Zoom. Design, create, and 3D print your very own ornament with the help of Gateway's Fab lab and the Racine Public Library.



All Ages Programs

Read Woke Reading Challenge (Online via Beanstack): October 1st-March 31st Discover diverse books for children,

teens and adults. Use the Beanstack tracker app or visit racinelibrary.beanstack.org to participate in this online challenge.

Google Scavenger Hunt: November 1-30 | Virtual. Take a virtual trip around the world with our Google Earth Scavenger Hunt! For more information and details visit www.racinelibrary.info

Downtown Scavenger Hunt: Downtown businesses are participating in a scavenger hunt. Pick up your map from Curbside Pickup, stop by the businesses to have your map stamped and collect craft pieces. Complete the hunt and put together your craft! November 25th-December 23. Participation is limited to 100 people total.

BONK!: 6:00 | December 12 | FB Live. Enjoy music and poetry from recognized artists from the area. Visit the BONK! Facebook page for zoom link.

Adult Programs

Anti-Racism Book Group: Mondays, 1:00pm, Online via Zoom; weekly the book group picks, reads and discusses books on the topics of racism and black culture. To join the group and for more information please email melissa.donaldson@racinelibrary.info

Tech Tuesdays: 10:00 | Tuesdays | Zoom. Weekly the RPL tech team explores many of the digital services provided by RPL. Visit www.racinelibrary.info for topic list and to register.

Quick Book Looks: 11:00 | December 9th | FB/IG. A new adult book is shared and discussed weekly. Find your next favorite read!

Genealogy Club: 3:30 | December 10th | Zoom. Explore a variety of topics and learn about the library's research tools. Email darcy.mohr@racinelibrary.info for zoom link.

WEC Receives Petition for Partial Recount; Recount to be Ordered

Madison, WI – The Wisconsin Elections Commission has received a partial recount petition and a wire transfer from the Trump campaign for \$3 million.

“The request is for all of Milwaukee and Dane Counties. No other counties or jurisdictions were requested,” said Meagan Wolfe, Wisconsin’s chief election official. “It was filed in-person in our office today at 10:58 a.m. and appears, upon facial review, to meet all of the requirements in pairing with the payment that was received late yesterday.”

Wolfe further stated, “We understand the eyes of the world will be on these Wisconsin counties over the next few weeks. We remain committed to providing information about the process and assisting our county clerks by providing facts on the mechanics of

a recount and status updates.”

Here is the timeline for a recount:
 Wednesday, November 18, 6:00 p.m. – The Wisconsin Elections Commission holds a special meeting to discuss details of the partial recount for president and to review supplements to the Recount Manual in light of public health guidance. Information about the meeting and how to attend online is available here: <https://elections.wi.gov/node/7247>.

Thursday, November 19, 2020 – The Commission Chair issues the Recount Order. This starts the 13-day recount clock and is also the first day that recount boards can meet.

Saturday, November 21, 2020 at 9:00 a.m. – The deadline by which county boards of canvassers must convene for the recount (no later than 9:00 a.m. on the third day after the recount order is issued).

Tuesday, December 1, 2020 – The deadline to complete the recount. This is also the deadline, under Wisconsin law, for WEC to certify results from the General Election. Therefore, recounts must be completed and results must be filed with WEC by noon on December 1, 2020.

Complete information about Wisconsin’s recount laws and procedures is available here: <https://elections.wi.gov/elections-voting/recount>.



Attorney James Troupis presenting the recount petition to Ms. Wolfe.

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